

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

**December 13, 2021
EXECUTIVE SESSION – 6:00 P.M.
REGULAR MEETING - 7:00 P.M.**

As per Governor’s [Executive Order #251](#), mandatory use of face masks by staff, students, and visitors in the indoor portion of the school district premises, is required. All who choose to attend the Board of Education meeting in our school must follow the safety protocols put in place to protect our students, staff, faculty, and visitors.

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on August 12, 2021, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk on August 12, 2021.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**

- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____

Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: **Safety and Security**

- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.
Respect values and traditions within our families and schools.
Strive to respond to the needs of our diverse and changing community.
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.
Every Student-Every Day-Every Opportunity

VII. Superintendent's Report - 1)COVID-19 Update & 2)Planning and Timelines for Enrollment and Residential Construction

VIII. Acknowledgement of Tim Bart and Jessica Abbott:

WHEREAS, your personal commitment to quality education, your valued participation in establishing effective policies and your readiness to render services in seeking educational excellence have contributed immeasurably to the progress of our school system;

BE IT RESOLVED, that on behalf of your colleagues, District teachers and students, we thank you both for your dedication and wish you good health and happiness in the years to come.

IX. Approval of Minutes – Executive Session – November 22, 2021
Regular Meeting - November 22, 2021

X. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XI. Report of the Standing Committees and Appointments

A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – January TBD, 2022 @ 7:00 p.m.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval or the attached list of staff member(s) to take a leave of absence or amend their leave during the 2021-2022 school year, as indicated in Attachment A.
2. Approval to accept the resignation of the following staff member(s) for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Raskin	Leigh	SS	School Psychologist	Resignation	February 7, 2022

3. Approval to amend the October 25, 2021 motion:

to accept the resignation of the following staff member(s) for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Van Fleet	Heather	RH	ESL	Resignation	December 10, 2021

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Van Fleet	Heather	RH	ESL	Resignation	December 23, 2021

4. Approval to confirm the employment of the following staff member(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Angelini	Lisa	BS/CH	.44 FTE BS ESL .56 FTE CH ESL	\$69,180 (prorated) /BA+15/9	December 1, 2021 - June 30, 2022	Elementary School Teacher/Kean University, Montclair State University, The College of New Jersey

5. Approval to amend the November 22, 2021 motion:

to confirm the employment of the following leave replacement(s) for the 2021-2022 school year, pending certification, fingerprints, background check and health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Ruperto	Noelle	RFIS	Grade 6 Social Studies & Science/Robert Jones	September 1, 2021- December 7, 2021	Sub Per Diem Rate for Days 1-60	Elementary School Teacher in Grades K-6 (CEAS), Preschool through Grade 3 (CEAS)/Bloomsburg University
						\$57,960 (prorated)/ BA/1 (Days 61+)	

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Ruperto	Noelle	RFIS	Grade 6 Social Studies & Science/Robert Jones	September 1, 2021 - December 23, 2021	Sub Per Diem Rate for Days 1-60	Elementary School Teacher in Grades K-6 (CEAS), Preschool through Grade 3 (CEAS)/Bloomsburg University
						\$57,960 (prorated)/ BA/1 (Days 61+)	

6. Approval to amend the October 11, 2021 motion:

to employ the following leave replacement(s) for the 2021-2022 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
3.	Vallecilla	Amelia	RFIS	Grade 5 ELA & Social Studies/Jena Van Fleet	September 29, 2021 - February 03, 2022	Sub Per Diem Rate for Days 1-60	Elementary School Teacher in Grades K-6 (CEAS)/Rider University
						\$57,960 (prorated)/ BA/1 (Days 61+)	

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
3.	Vallecilla	Amelia	RFIS	Grade 5 ELA & Social Studies/Jena Van Fleet	September 20, 2021- June 30, 2022	Sub Per Diem Rate for Days 1-60*	Elementary School Teacher in Grades K-6 (CEAS)/Rider University
						\$57,960 (prorated)/ BA/1 (Days 61+)*	

***Sub per diem rate will continue from the previous position.**

7. Approval to employ the following staff member(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates*	Certification/College
1.	Robertson	Kelly	RH	Speech and Language Pathologist	\$64,535/MA/6	February 14, 2022 - June 30, 2022	Speech and Language Pathologist/University of North Texas, Northeastern University, LaSalle University
2.	Quinn	James	RH	ESL	\$58,310/BA/2	February 14, 2022 - June 30, 2022	Teacher of English as a Second Language (CE-Provisional)/Rutgers University, Kean University

*Start date may be amended upon early release from prior district.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval to transfer the following staff member(s) for the 2021-2022 school year, as follows:

Item	Staff Member		Current Position		Transfer Position			
	Last Name	First Name	Loc.	Position	Loc.	Position	Salary/Step	Effective Date
1.	Eckert	Kaitlyn	JPC	53.34 FTE 10-Month School Secretary	JPC	1.00 FTE 10-Month School Secretary	\$50,122 (prorated)/3	January 1, 2022 - June 30, 2022
2.	Andrews	Theresa	CO	Secretary to the Assistant Superintendent	CO	General Accounting Clerk	\$80,121 (prorated)	January 1, 2022 - June 30, 2022

All Staff – Additional Compensation

9. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Horowitz	Steven	JPC	Class Coverage - 11/19/2021	83 minutes	\$30.62/hr.
2.	Nagy	Rosemary	JPC	Class Coverage - 11/19/2021	42 minutes	\$30.62/hr.
3.	Gilmurray	Mindi	JPC	Class Coverage - 11/19/2021	41 minutes	\$30.62/hr.
4.	Bontempo	Emil	JPC	Class Coverage - 11/19/2021	83 minutes	\$30.62/hr.
5.	Creighton	Kimberly	JPC	Class Coverage - 11/19/2021	83 minutes	\$30.62/hr.
6.	Handren	Marisa	JPC	Class Coverage - 11/19/2021	47 minutes	\$30.62/hr.
7.	Corson	Seth	JPC	Class Coverage - 11/19/2021	36 minutes	\$30.62/hr.
8.	Miller	Robert	JPC	Class Coverage - 11/19/2021	83 minutes	\$30.62/hr.
9.	Plichta	David	JPC	Class Coverage - 11/19/2021	41 minutes	\$30.62/hr.
10.	Sorrentino	Giorgianna	JPC	Class Coverage - 11/19/2021	47 minutes	\$30.62/hr.
11.	Wagner	Lauren	JPC	Class Coverage - 11/19/2021	36 minutes	\$30.62/hr.
12.	Sladky	Samantha	JPC	Class Coverage - 11/19/2021	83 minutes	\$30.62/hr.
13.	Hatke	Osmond	JPC	Class Coverage - 11/22/2021	42 minutes	\$30.62/hr.
14.	Ellenberg	Kelley	JPC	Class Coverage - 11/22/2021	41 minutes	\$30.62/hr.
15.	Pacholick	Mindy	JPC	Class Coverage - 11/22/2021	42 minutes	\$30.62/hr.
16.	Bontempo	Emil	JPC	Class Coverage - 11/22/2021	42 minutes	\$30.62/hr.
17.	Colacicco	Nicholas	JPC	Class Coverage - 11/22/2021	41 minutes	\$30.62/hr.
18.	Corson	Seth	JPC	Class Coverage - 11/30/2021	31 minutes	\$30.62/hr.
19.	Sladky	Samantha	JPC	Class Coverage - 11/30/2021	61 minutes	\$30.62/hr.
20.	Holthaus	Kimberly	JPC	Class Coverage - 11/30/2021	30 minutes	\$30.62/hr.
21.	Soltis	Amy	JPC	Class Coverage - 11/30/2021	31 minutes	\$30.62/hr.
22.	Corson	Seth	JPC	Class Coverage - 12/02/2021	61 minutes	\$30.62/hr.
23.	Stines	Kristin	JPC	Class Coverage - 12/02/2021	61 minutes	\$30.62/hr.

24.	Brennan	Beth	RFIS	Class Coverage - 11/10/21-11/12/21	2.66 hours	\$30.62/hr.
25.	Moskowitz	Jill	RFIS	Class Coverage - 11/11/21-11/22/21	2.66 hours	\$30.62/hr.
26.	Mayer	Katherine	RFIS	Creative Writing Club Advisor	10	\$30.62/hr.
27.	Nagy	Samantha	RFIS	*Drama Club Advisor	10	\$30.62/hr.
28.	Deneka	Karin	RFIS	5c Team Leading (Replacing Stacey Cagenello)	90 days	\$1,126.00 Prorated
29.	Paugh	Beth	RFIS	*Art Club Advisor	10	\$30.62/hr.
30.	Barmakian	Paige	RFIS	Class Coverage - 11/22/21	66 minutes	\$30.62/hr.
31.	Madlinger	Marybeth	RFIS	Class Coverage - 11/29/21	66 minutes	\$30.62/hr.
32.	Vargas	Johnny	JPC	Class Coverage - 12/06/21	42 minutes	\$30.62/hr.
33.	Connelly	Kathleen	JPC	Class Coverage - 12/06/21	41 minutes	\$30.62/hr.
34.	Bontempo	Emil	JPC	Class Coverage - 12/06/21	42 minutes	\$30.62/hr.
35.	Agabiti	Joseph	JPC	Class Coverage - 12/07/21	42 minutes	\$30.62/hr.
36.	Miller	Robert	JPC	Class Coverage - 12/07/21	41 minutes	\$30.62/hr.
37.	Sewall	Catherine	JPC	Class Coverage - 12/07/21	42 minutes	\$30.62/hr.
38.	Corson	Seth	JPC	Class Coverage - 12/07/21	41 minutes	\$30.62/hr.
39.	Pacholick	Mindy	JPC	Class Coverage - 12/07/21	42 minutes	\$30.62/hr.
40.	Ellenberg	Kelley	JPC	Class Coverage - 12/07/21	41 minutes	\$30.62/hr.
41.	Sorrentino	Giorgianna	JPC	Class Coverage - 12/07/21	42 minutes	\$30.62/hr.
42.	Connelly	Kathleen	JPC	Class Coverage - 12/07/21	41 minutes	\$30.62/hr.
43.	Bontempo	Emil	JPC	Class Coverage - 12/07/21	83 minutes	\$30.62/hr.
44.	Geist	Marissa	JPC	Up to four additional parent-teacher conferences	Contractual	1/400 of salary/date
45.	Plichta	David	JPC	Up to four additional parent-teacher conferences	Contractual	1/400 of salary/date
46.	Plichta	David	JPC	Class Coverage - 12/09/21	83 minutes	\$30.62/hr.

Substitutes

Field Placement

- Approval for Stephen Fedak Jr, Kean University Student, to fulfill his School Psychologist Practicum requirements from January 2022 through June 2022 for approximately 1 day per week, 110 hours, under the supervision of Catherine Pate, School Psychologist and Mary Rizk, School Psychologist, at no cost to the district. Fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Jeff Cain, Chairperson, Next Meeting – January, TBD 2022

- Approval to employ the following consultant(s) during the 2021-2022 school year.

Item	Consultant	Loc.	Purpose	Number of Days	Cost not to exceed
1.	Pratyush Sinha Foundation	FAD	Mindfulness Assembly and Classroom Zoom Sessions	2021-2022	\$5,490
2.	Pratyush Sinha Foundation	RH	Mindfulness Assembly and Classroom Zoom Sessions	2021-2022	\$5,490
3.	Chris Poulous, Inc.	RFIS	Motivational Assemblies	May 4, 2022	\$2,600

- Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2021-2022 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2022 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Lizana	Esteban	FAD	FAD ESL Learning	20-241-100-100-000-00-22	280 shared hrs.	\$30.62/hr.
2.	Robinson	Kelly	FAD	Lab			
3.	Shirvanian	Lindsay	FAD				

4.	Ewing	Colleen	RH	RH ESL Learning Lab	20-241-100-100-000-00-22	120 shared hrs.	\$30.62/hr.
5.	Ewing	Colleen	RH	RH Literacy Learning Club	20-232-100-100-001-03-22	120 shared hrs.	\$30.62/hr.

3. Approval to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2021-2022 school year. These staff members served as replacements for other staff who were previously approved by the Board. As such, there is no additional allocation of funds needed as a result of this substitution.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Accardi	Jaclyn	FAD	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
2.	Cascio	Leigh Anne	FAD	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
3.	Cataldo	Lynn	JPC	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
4.	Counsel	Jeannie	JPC	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
5.	DeLorenzo	Kristin	FAD	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
6.	Doty	Kristine	RFIS	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
7.	Emerick	Devon	RFIS	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
8.	Klein	Lea	FAD	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
9.	Lopez	Ashley	RFIS	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
10.	Maguire	Anna	JPC	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
11.	O'Leary	John	RFIS	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
12.	Pepe	Mary	FAD	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
13.	Perkins	Madison	RFIS	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
14.	Restaino	Samantha	FAD	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
15.	Sewell	Catherine	JPC	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.
16.	Wainwright	Harlee	RFIS	Prepare for January 25 Professional Learning Day	3 hrs.	\$33.78/hr.

4. Approval of the following field trip(s) for the 2021-2022 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost not to exceed	Funding Source
1.	Grade 4	BS	Camp Mason, Hardwick, NJ	June 1 & 2, 2022	\$3,680 plus transportation costs	PTO

5. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2021-2022 school year.

Item	Donation	Donor	Value	Location
1.	Amazon Gift Card	Artsonia	\$200	BS

6. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Martinez	Jamie Lynn	Help English Learners Exit Your ELL Program: Powerful Strategies to Accelerate Student Success (Grades K-6), West Orange, NJ	February 16-17, 2022	R,M	\$665
2.	Chorun	Renee	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 1-2, 2022	R,M,O	\$395
3.	Dmitrenko	Irina	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 1-2, 2022	R,M,O	\$425

4.	Klein	Lea	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 1-2, 2022	R,M,O	\$395
5.	Lizana	Esteban	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 2-3, 2022	R,M,O	\$395
6.	Nagy	Samanta	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 2-3, 2022	R,M,O	\$410
7.	Pereira	Maria	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 2-3, 2022	R,M,O	\$415
8.	Sladky	Samantha	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 2-3, 2022	R,M,O	\$395
9.	Youberg	Louise	NJTESOL 2022 Spring Conference, New Brunswick, NJ	June 1-2, 2022	R,M,O	\$415
10.	Kassick	Joseph	LitCon 2022: National K-8 Literacy & Reading Recovery Conference - Virtual	January 31, 2022	R	\$350
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

7. Approval to amend the October 11, 2021 motion:

to apply for the American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER) Fund subgrants as indicated below:

Subgrant Awards	Amount
ARP ESSER Mandatory Subgrant Award	\$1,282,475
Accelerated Learning Coaching and Educator Support Grant	\$269,881
Evidence-Based Summer Learning and Enrichment Activities Grant	\$40,000
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$40,000
MTSS Mental Health Support Staffing Grant	\$45,000
Total Allocation of ARP ESSER Funds	\$1,677,356

to read:

Subgrant Awards	Amount
ARP ESSER Mandatory Subgrant Award	\$1,283,376
Accelerated Learning Coaching and Educator Support Grant	\$269,881
Evidence-Based Summer Learning and Enrichment Activities Grant	\$40,000
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$40,000
MTSS Mental Health Support Staffing Grant	\$45,000
Total Allocation of ARP ESSER Funds	\$1,678,257

C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – December 16, 2021 @ 6:00 p.m.

- Approval to dispose of the attached list of items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2021-2022 school year.

Item	Description	Location
1.	District Items	RH

D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – TBD, 2022 @ 6:00 p.m.

E. FINANCE –Valerie Bart, Chairperson, Next Meeting – January TBD, 2022

- Approval of the attached transfer list from November 17, 2021 to December 6, 2021.

2. Approval of the attached bill list for the month of December totaling \$2,508,213.36.
3. Approval to enter into the attached cooperative pricing agreement with Educational Services Commission for the 2022-2023 School Year in the amount of \$8,900.00.
4. Approval to cancel the following outstanding warrant check:

Dated	Check Number	Amount
6/21/21	42742	\$139.92

F. POLICY– Melanie Rosengarden, Chairperson, Next Meeting – January TBD, 2022 @ 7:00 p.m.

1. Approval to adopt the following revised policies, as attached:
 1. P 0155 - Board Committees
 2. P 0168 - Recording Board Meetings

G. SPECIAL EDUCATION – Jessica Abbott, Chairperson, Next Meeting – January TBD, 2022 @ 6:00 p.m.

1. Approval for the following tuition students to attend the Copper Hill School 4 year old Full Day Integrated Preschool Program during the 2021-2022 school year at a rate of \$700 per month.

Item	Student ID#
1.	20222625

2. Approval for Frontline Education to facilitate up to 3 hours of consultative webinar training for Flemington-Raritan Regional School District Special Services personnel, at a cost not to exceed \$600.00.
3. Approval to contract with Dr. Kathleen Rotter, Educational Consultant, for six hours of consultative services, not to exceed \$1,050.
4. Approval to employ the following vendor(s) to conduct Child Study evaluations as needed during the 2021-2022 school year, not to exceed the budget amount of \$180,000 for outside evaluations:

Item	Provider	Maximum Fee Per Evaluation
1.	Dr. Merchant (Audiologist)	\$700
2.	Dr. Padma Palvai (Psychiatrist)	\$600

5. Approval for Mountain Lakes Board of Education to provide Teacher of the Deaf services for the following students for the 2021-2022 school year.

Item	Student ID#	Related Services Total
1.	1938680694	\$4,455

6. Approval for the following students to receive their education at the school indicated, effective December 9, 2021, through the end of the 2021-2022 school year. The Flemington-Raritan Regional School District provides transportation.

Item	Student ID#	School	Tuition
1.	4066892068	Somerset Academy	\$44,975

7. Approval to contract with First Child Services, LLC to provide services during the 2021-2022 school year, as follows:

Item	Services	Rate
1.	Registered Behavior Technician (RBT)	\$62/hour
2.	Behavior Technician (BT)	\$51/hour
3.	BCBA Consultation	\$115/hour
4.	Paraprofessional	\$30/hour
5.	Home Instruction (Tutoring)	\$75.00/hour

8. Approval to confirm the the employment of the following ESC Translators/Interpreters for the 2021-2022 school year, pending certification, fingerprints, background check, and health exam and proof of COVID-19 vaccination or weekly negative test applicable, as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Sutcliffe	Lucy	Translator/Interpreter	300 shared hours	Contracted Rate

H. MISCELLANEOUS (INFORMATION-ACTION)

Information

1. Suspensions for the month of November 2021:

School	Infraction	Duration
JPC	Possession of vaping device in school	One Day
JPC	Inappropriate use of offensive language in school	One Day
JPC	Insubordination	One Day
JPC	Inappropriate physical contact with another student	One Day
JPC	Inappropriate physical contact with another student	One Day
JPC	Inappropriate use of social media	Two Days
JPC	Harassment and inappropriate contact with another student	Two Days
JPC	Threatening comments towards another student	One Day

2. Harassment, Intimidation and Bullying Investigation(s) for the 2021-2022 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	November 24, 2021	BS#3	No	Remedial actions outlined in report
RFIS	October 13, 2021-November 22, 2021	RFIS#4	Yes	Remedial actions outlined in report
RFIS	September 8-November 29, 2021	RFIS#5	Yes	Remedial actions outlined in report
FAD	September 8-November 17, 2021	FAD#3	No	Remedial actions outlined in report
RH	September 10-November 30, 2021	RH#1	No	Remedial actions outline in report

3. Drill(s) to date for the 2021-2022 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	9/13	9/15	9/22	9/20	9/15	9/13
October	10/14	10/11	10/19	10/22	10/19	10/11
November	11/17	11/9	11/18	11/11	11/9	11/10
Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	9/22	9/21	9/27	9/28	9/24	9/17
October	10/20	10/21	10/25	10/25	10/8	10/18
November	11/4	11/4	11/4	11/4	11/4	11/4

Action Items

1. Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the November 22, 2021 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	October 1-October 23, 2021	JPC #3	Yes	Remedial actions outlined in report.
CH	October 1-November 3, 2021	CH #1	No	Remedial actions outlined in report
FAD	November 3, 2021	FAD#2	No	Remedial actions outlined in report
RFIS	September 8-November 11, 2021	RFIS #3	No	Remedial actions outlined in report

2. Approval of the revised Emergency Virtual or Remote Instruction Program for the 2021-2022 School Year, as attached.
3. Approval to adopt the attached schedule of Board of Education and Re-Organizational meetings for 2022.

XII. Correspondence

XIII. Old Business

XIV. New Business

XV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XVI. Sunshine Resolution (if needed)

XVII. Adjourn

2022 Board Meetings

January 5 Reorganization of the Board of Education
 February
 March
 April
 May Reorg of the District/Public Hearing
 June
 July
 August
 September
 October
 November
 December